# Exhibit 3

# Form 9**90**

Department of the Treasury Internal Revenue Service

A-For-the-2012-calendar year, or tax year beginning

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

benefit trust or private foundation)
 The organization may have to use a copy of this return to satisfy state reporting requirements

and ending

2012

Open to Public Inspection

В	Check if	C Name of organization	D Employer identification number
_	¬Addre	INSTITUTE OF GLOBAL ENVIRONMENT AND	
<u> </u>	chang	SOCIETY, INC.	
<u> </u>	chang	e Doing Business As	52-1761388
늗	return	Number and street (or P.O. box if mail is not delivered to street address)  Room/suit	
<u> </u>	ated	4041 FOWDER MILL ROAD   502	(301)595-7000
<u> </u>	return	City, town, or post office, state, and ZIP code	G Gross receipts \$ 4,224,441.
L	tion pendi	CALVERTON, MD 20705-3106	H(a) Is this a group return
		F Name and address of principal officer. JAGADISH SHUKLA	for affiliates? Yes X No
	<del></del>	SAME AS C ABOVE empt status	H(b) Are all affiliates included? Yes No
		empt status X 501(c)(3) 501(c) ( ) ( (Insert no.) 4947(a)(1) or 52 te: ► WWW.IGES.ORG	=-1
			H(c) Group exemption number ar of formation: 1991 M State of legal domicile: MD
	art I	Summary	il Of Iditiation. 1991 W State of legal dofficie. MD
		Briefly describe the organization's mission or most significant activities: SEE PART	III, LINE 1.
Governance	'	bioly decorpt the organization of most organization by	
rna	2	Check this box  if the organization discontinued its operations or disposed of mo	re than 25% of its net assets
Ne.		Number of voting members of the governing body (Part VI, line 1a)	3 4
-34	4	Number of independent voting members of the governing body (Part VI, line 1b)	43
چ د	5	Total number of individuals employed in calendar year 2012 (Part V, line 2a)	5 43
ξį	6	Total number of volunteers (estimate if necessary)	6 0
cţ	7 a	Total unrelated business revenue from Part VIII, column (C), line 12	7a 0.
<u> </u>	b	Net unrelated business taxable income from Form 990-T, line 34	7ь 0.
2013 Activities			Prior Year Current Year
∌ூ	8	Contributions and grants (Part VIII, line 1h)	4,321,502. 4,120,378.
Jiklevenue	9	Program service revenue (Part VIII, line 2g)	4,303. 53,163.
وَ ۔	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,648. 9,475.
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0. 0.
	12_	Total revenue - add lines 8 through 11 (thus requal Part VH), column (A), line 12)	4,327,453. 4,183,016.
	13	Grants and similar amounts paid (Rart IX, column (A), lines 1-30	0. 0.
4	14	Benefits paid to or for members (Part IX, column (A), line 4)	0. 0.
S.	315	Salaries, other compensation, employee benefits (Partix 3co unin (A), lines 5-10)	3,168,810. 3,181,949.
Expenses		Professional fundraising fees (Part IX, column (A), line 11e)	0. 0.
X.		Total fundraising expenses (Part IX, column (6) line 25) 0.	1 140 005 007 400
	l l	Other expenses (Part IX, column (A); lines 1 fa 1 to 11 (A)	1,148,925. 907,402. 4,317,735. 4,089,351.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	
- 8	19	Revenue less expenses. Subtract line 18 from line 12	
Net Assets or Fund Balances	00	<u> </u>	Beginning of Current Year End of Year 398, 117. 420, 832.
Asse	20	Total assets (Part X, line 16)  Total liabilities (Part X, line 26)	398,117. 420,832. 97,981. 24,768.
Set	22	Net assets or fund balances Subtract line 21 from line 20	300,136. 396,064.
	art II	Signature Block	300,130.
_		Ities of perjury, I declare that I have examined this return, including accompanying schedules and state	ments, and to the best of my knowledge and belief it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of which prepar	•
		Shulla	7/3/2513
Sigi	n	Signature of officer	Date // /
Her		JAGADISH SHUKLA, PRESIDENT	
		Type or print name and title	
		Print/Type preparer's name. Reparer's signature	Date Check PON329561
Paid	i	James Laages Jan Laan	self-employed
Prep	oarer	Firm's name GELMAN, ROSENBERG & RREEDMAN	Firm's EIN 52-1392008
Use	Only	Firm's address 4550 MONTGOMERY AVE SOITE 650N	
		BETHESDA, MD 20814-2930	Phone no. (301) 951-9090
May	the li	RS discuss this return with the preparer shown above? (see instructions)	X Yes No

232002 12-10-12

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677,165.

4e Total program service expenses

Other program services (Describe in Schedule O.)

Form 990 (2012) SOCIETY, INC.
Part IV Checklist of Required Schedules

			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			·
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			İ
_	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		<u>X</u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
_	similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	_5_		<u>X</u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			l
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	_6		<u>X</u>
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			l
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
_	Schedule D, Part III	8		<u>X</u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			i
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9_		_X_
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	-	_X_
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable			
а	5 , and the same of the same o			
	Part VI	11a	_X	
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	X	
С	Did the organization report an amount for investments · program related in Part X, line 13 that is 5% or more of its total			47
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		<u>X</u>
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			77
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		_X_
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		₹.	
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	11f	X	
120	Schedule D, Parts XI and XII	40-	x	
h	Was the organization included in consolidated, independent audited financial statements for the tax year?	12a		
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	144		
_	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		ŀ	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization	_!75		
-	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	1	Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	]	Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
			990 /	2012)

Form 990 (2012) SOCIETY, INC.

Part IV Checklist of Required Schedules (continued)

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			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the			
	United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX,			
	column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		<u>X</u>
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified			
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27_		<u>X</u>
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			3.7
	contributions? If "Yes," complete Schedule M	30	<b> </b>	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			٦,
	If "Yes," complete Schedule N, Part I	31		<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		<u>X</u> _
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
•	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		<u>X</u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	-	X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	<u> </u>	<del></del>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			- V
07	If "Yes," complete Schedule R, Part V, line 2	36	ļ	<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	-		
20	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		<b>.</b>	
	Note. All Form 990 filers are required to complete Schedule O	38_	X	<del></del>

# Form 990 (2012) SOCIETY, INC. Part V Statements Regarding Other IRS Filings and Tax Compliance

Section 1998   President   P		Check if Schedule O contains a response to any question in this Part V					
b Enter the number of Forms W2G-included in the 1a. Enter 0-if not applicable of Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambing) winnings to prize winness?  2a Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, led for the calendar year ending with or within the year ocvered by this return  b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1s and 2a is greater than 250, you may be required to effect endingthing the payment and 1 a						Yes	_No_
c Dut the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?  2 Fritor the number of employees reported on Form W.9, Transmittal of Wage and Tax Statements, feel for the calendar year ending with or within the year covered by this return  3 In It all least one is reported on line 2a, did the organization fleat all required federal employment tax returns?  3 Note. If the sum of lines 1a and 2a is greater than 250, you may be required to 6-file (see instructions)  3 In It least one is reported on line 2a, did the organization fleat all required federal employment tax returns?  3 In It least one is reported on line 2a, did the organization fleat and the seed of the file (see instructions)  3 In It least one did not seed that the seed of the file of the seed of the see	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	3			
digambling) winnings to prax winners?  2	b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
2a Enter the number of employees reported on Form W.3, Transmittal of Wage and Tax Statements, filled for the calendar year or ending with or within the year covered by this neturn.  b If at least one is reported on time 2a, did the organization file all required federal employment tax returns?  Note, If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3b Did the organization have unrelated business gross income of 13 no.000 or more during the year?  3a At any time during the celeardry very, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountly?  5a Nas the organization aparty to a prohibited tax shefter transaction at any time during the tax year?  5b Did any taxable party notify the organization that at was or is a party to a prohibited tax shefter transaction?  5b If Yes, "Inter the name of the organization that it was or is a party to a prohibited tax shefter transaction?  5c If Yes To line Sa or 55, did the organization the Form 8889.7  5c If Yes To line Sa or 55, did the organization for Form 889.7  5d If Yes, "Indicate the number of tax deductible as charatable communities of the organization solicit any contributions that were not tax deductible as charatable communities."  5c If Yes To determine the value of the separative than \$100,000, and did the organization solicit any contributions that were not tax deductible as charatable communities.  5c If Yes If the organization have an one tax deductible contributions under section 170(c).  6d If Yes, "Indicate the number of Form 88826 filed during the year organization services provided?  6d If Yes, "Indicate the number of Form 88826 filed during the year."  7c X  7d If the organization received a contribution of customery for indirectly, on a personal benefit contract?  7a If the organization makes and services provided to make a property for the organization will b	С	Did the organization comply with backup withholding rules for reportable payments to vendors and	reporta	ble gamıng			
filed for the calendary year ending with or within the year covered by this return  b   f al least one is reported on in 22, at the organization file all required federal employment tax returns?  Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3a   Dut the organization have unrelated business gross income of \$1,000 or more during the year?  5a   If 'Yes,' has tifled a Form 2901 for this year?   1/1 Mo,' provide an explanation in Schedule O  5a   Aar any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial accountly over, a financial account in a foreign country   Level   No.   Provide an explanation in Schedule O  5a   Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year?  5b   Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year?  5c   If 'Yes,' to line 5a or 5b, did the organization file Form 8886.1?  6a   Does the organization have annual gross recepts that are normally greater than \$100,000, and did the organization solucit any contributions that were not tax deductible?  6b   Vess,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 organizations that may receive deductible contributions under section 170(c).  9   Did the organization set tax deductible?  7   Obdition organization set tax deductible?  7   Obdition organization set tax deductible?  8   Obdition organization set tax deductible?  7   Obdition organization set tax deductible?  8   Obdition organization set tax deductible?  9   Obdition organization set tax years are part organization and pathy for goods and services provided to the payor?  7   Obdition organization set tax years are pay premiums, directly or indirectly, to pay premiums on a personal benefit contract?  7   Obdition organization receive a payment in excess of \$75 made party		(gambling) winnings to prize winners?			1c	X	
b If a least one is reported on line 2a, did the organization file all required idertal employment tax returns?  Note: If this win of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3b If "Yes," has it filed a Form 900 Trior this year? If "No." provide an explanation in Schedule O  3b If "Yes," has the did a Form 900 Trior this year? If "No." provide an explanation in Schedule O  3b If "Yes," and the foreign country (such as a bank account, securities account, or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts?  5b If "Yes," in the rith ename of the foreign country." ▶  5c If "Yes," to in its 5a or 5b, did the organization has a bank account, securities account, or other financial accounts?  5b Was the organization of the organization that it was or is a party to a prohibited tax shelter transaction?  5c Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any centrification in any centre of the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any centre of tax deductible?  5c Obes the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any centre of tax deductible on the solicition is under section 170(c).  6c If "Yes," indicate the organization mortly the donor of the value of the goods or services provided?  7c Organizations that may receive deductible contributions under section 170(c).  8d If "Yes," indicate the number of Forms 88287 filed during the year  9b Did the organization receive a payment in excess of \$75 made party as a contribution and party for which it was required to the Form 8282?  6d If "Yes," indicate the number of Forms 8282 filed during the year  9b Did the organization rece	2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-rife (see instructions) 3 Did the organization have unrolleded business gross income of \$1,000 or more during the year?  5 If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O  4 At Alary time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial accountly of the organization or subject to the state of th		filed for the calendar year ending with or within the year covered by this return	2a	43			
3a Did the organization have unrolated business gross income of \$1,000 or more during the year?  b If "Yes," has it field a Form 990-T for the year? If "No," provide an explanation in Schedule O  4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  b If "Yes," enter the name of the foreign country ≥  See instructions for filing requirements for Form TD F 90-21. Report of Foreign Bank and Financial Accounts  8a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a Was the organization and the organization that it was or is a party to a prohibited tax shelter transaction?  5b If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  6b If "Yes," the see organization have annual gross recepts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6c If "Yes," the the organization include with every solicitation and express statement that such contributions or gifts were not tax deductible?  7b Organization shat may receive deductible contributions under section 170(c).  a Did the organization shall may receive deductible contributions under section 170(c).  a If "Yes," did the organization shall exchange, or otherwise dispose of trangible personal property for which it was required to life Form 8282?  if If "Yes," did the organization shall be promised to the payor?  b If "Yes," did the organization received a contribution of cars, boats, anplanes, or other vehicles, did the organization file a Form 1098-C?  7c X  7d If the organization received a contribution of cars, boats, anplanes, or other vehicles, did the organization file a Form 1098-C?  7n Possible organization make any taxable distribution to a donor, donor advised fr	b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	ırns?		2b	Х	
b If "Yes," has if field a Form 990-T for this year? If "No," provide an explanation in Schedule O All any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  b If "Yes," enter the name of the foreign country See instructions for filing requirements for Form TD F 90:22 1, Report of Foreign Bank and Financial Accounts See instructions for filing requirements for Form TD F 90:22 1, Report of Foreign Bank and Financial Accounts See instructions for filing requirements for Form TD F 90:22 1, Report of Foreign Bank and Financial Accounts See instructions for filing requirements for Form TD F 90:22 1, Report of Foreign Bank and Financial Accounts See instructions for filing requirements for Form TD F 90:22 1, Report of Foreign Bank and Financial Accounts See instructions for filing requirements for Form TD F 90:22 1, Report of Foreign Bank and Financial Accounts See instructions for Form See Instruction and part of the subject of Foreign Bank and Financial Accounts See instructions for Form See Instruction and part of Foreign Bank and Financial Accounts See Instructions Se		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instruction	ns)				
4a A any time during the calendary year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account?)  b if Yes,** enter the name of the foreign country ▶  See instructions for filing requirements for Form TD F 90.22.1, Report of Foreign Bank and Financial Accounts  8 Was the organization of the foreign Bank and Financial Accounts  8 Was the organization to a price of the form TD F 90.22.1, Report of Foreign Bank and Financial Accounts  8 Was the organization to the organization that it was or is a party to a prohibited tax shelter transaction?  6 Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6 If Yes,** did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization shall may receive deductible contributions under section 170(c).  b If Yes,** did the organization notity the dorien of the value of the goods or services provided?  c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d If Yes,** indicate the number of Forms 8282 filed during the year  b Did the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  7 If X  7 If the organization received a contribution of cars, boats, ampliance, or other vehicles, did the organization by A organization maintaining donor advised fund maintained by a sponsoring organization. have excess business holdings at any time during the year?  8 Sponsoring organization maintaining donor advised funds and section 599(a)(3) supporting organizations. Brite in that ton fees an	За	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
financial account in a foreign country   ▶	b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		
b If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5c Did Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  6c Did Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible?  6c Did the organization that may receive deductible contributions under section 170(c).  a Did the organization shall may receive deductible contributions under section 170(c).  a Did the organization shall may receive deductible contributions under section 170(c).  a Did the organization shall expressed payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7b If "Yes," did the organization notify the donor of the value of the goods or services provided?  7c Did the organization seceive a payment in excess of \$75 made partly as a contribution of that goods and services provided to the payor?  7b If "Yes," did the organization notify the donor of the value of the goods or services provided?  7c If Yes," did the organization seceive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7d Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  7d Did the organization received a contribution of qualified intellectual property, did the organization file a Form 1988 or equivalent of the payment of qualified intellectual property, did the organization file a Form 1988 or equivalent of the payment of qualified intellect	4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	ity over, a			
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f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  h If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.  Did the organization make any taxable distributions under section 4966?  N/A  Did the organization make any taxable distributions under section 4966?  N/A  Did the organization make any taxable distributions under section 4966?  N/A  Intuition fees and capital contributions included on Part VIII, line 12  Section 501(c)(7) organizations. Enter:  a Gross income from members or shareholders  N/A  Section 501(c)(12) organizations. Enter:  a Gross income from them sources (Do not net amounts due or paid to other sources against amounts due or received from them)  12a Section 4947(a)(1) non-exempt charitable trusts, is the organization filing Form 990 in lieu of Form 1041?  b if "Yes," enter the amount of tax-exempt interest received or accrued during the year  N/A  12b  Section 501(c)(29) qualified nonprofit health insurance issuers.  a is the organization licensed to issue qualified health plans in more than one state?  Note, See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  13b  In the true organization receive any payments for indoor tanning services during the tax year?  In the true organization o	d						
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14a     Did the organization receive any payments for indoor tanning services during the tax year?     14a     X       b     If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O     14b	c	•		-			
b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		$\cdot$ $\cdot$			14a		Х
· · · · · · · · · · · · · · · · · · ·			le O				
						990	(2012)

Form 990 (2012) SOCIETY, INC. 52-1761388 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

	Check if Schedule O contains a response to any question in this Part VI					··· <u>-</u>	<u> </u>	
<u>Sec</u>	tion A. Governing Body and Management							
		1	I	•	_   Y	es	No	
1a	Enter the number of voting members of the governing body at the end of the tax year	1a		4	-			
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	l						
	Enter the number of voting members included in line 1a, above, who are independent	1b_	L	3	-	ļ		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	iip with	any other		1.			
_	officer, director, trustee, or key employee?			_2		X		
3	Did the organization delegate control over management duties customarily performed by or under the	he dire	ct supervision		ŀ	l		
	of officers, directors, or trustees, or key employees to a management company or other person?		e. 10	_3	$\neg$	+	X	
4	Did the organization make any significant changes to its governing documents since the prior Form		as filed?	4			X	
5	Did the organization become aware during the year of a significant diversion of the organization's as	ssets7		5		-+	X	
6	Did the organization have members or stockholders?			6		$\dashv$	Х	
/a	Did the organization have members, stockholders, or other persons who had the power to elect or a	appoini	one or	78			x	
more members of the governing body?								
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or								
_	persons other than the governing body?		a fallannaa	71	+	-+	<u>X</u>	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year.	ear by ti	ie following:		.   .	.		
a				88	-	X		
	Each committee with authority to act on behalf of the governing body?		- A Al	81	<u> </u>	X		
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be re	acned	at the				Х	
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	201/001	o Codo I	9	+	$\dashv$		
<u> </u>	tion B. Policies (This Section B requests information about policies not required by the Internal F	<u>neveriu</u>	e Code)		┪	es	No	
102	Did the organization have local chapters, branches, or affiliates?			10		65	X	
	If "Yes," did the organization have written policies and procedures governing the activities of such	chante	e affiliates	وا	4	_		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	Jiaptei	s, annates,	10				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing box	dv hefr	ore filing the form?	11		x		
	Describe in Schedule O the process, if any, used by the organization to review this Form 990	ay bole	are many the rem	<u>                                   </u>				
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12	<u>.</u>	x		
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris	e to cor	iflicts?	12	$\neg \neg$	X		
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "				1			
	in Schedule O how this was done			12	c :	x		
13	Did the organization have a written whistleblower policy?		•	13	-	x		
14	Did the organization have a written document retention and destruction policy?			14	-	X		
15	Did the process for determining compensation of the following persons include a review and approx	/al by ii	ndependent		Τ.	T		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision'	-	•			j		
а	The organization's CEO, Executive Director, or top management official			15	a :	x		
b	Other officers or key employees of the organization			15			X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)							
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ement v	vith a					
	taxable entity during the year?			16	a	_ ]	X	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ate its i	participation					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	anızatıc	n's			ĺ		
	exempt status with respect to such arrangements?			16	ь	\		
<u>Sec</u>	tion C. Disclosure					_		
17	List the states with which a copy of this Form 990 is required to be filed ▶MD							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Sec	ion 501(c)(3)s onl	/) avail	able			
	for public inspection. Indicate how you made these available. Check all that apply.							
	Own website Another's website X Upon request Other (explain							
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, c	onflict	of interest policy,	and fin	ancı	al		
	statements available to the public during the tax year							
20	State the name, physical address, and telephone number of the person who possesses the books a	and rec	ords of the organ	zation	▶ .			
	JAGADISH SHUKLA - 301-595-7000							
32006	4041 POWDER MILL ROAD, SUITE 302, CALVERTON, MD	<u> 2070</u>	5					
52500				F	O	on	2012	

### Form 990 (2012) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter-0- in columns (D), (E), and (F) if no compensation was paid.

  • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors; institutional trustees, officers, key employees; highest compensated employees, and former such persons.

Check this box if neither the organization nor any related						nper	nsat				
(A)	(B)	(C)						(D)	(E)	(F)	
Name and Title	Average	(do	Position (do not check more than one				one	Reportable	Reportable	Estimated	
	hours per	box	box, unless person is both an officer and a director/trustee)			is boti	h an	compensation	compensation	amount of	
	week		er ar	io a o	recit	witus	lee)	from	from related	other	
	(list any	recto						the	organizations	compensation	
	hours for	or d	<sub>83</sub>			ated		organization	(W-2/1099-MISC)	from the	
	related	ustee	trest		es.	suadi		(W-2/1099-MISC)		organization	
	organizations below	ual tr	onal		Ploy	t corr				and related organizations	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			Organizations	
(1) JAGADISH SHUKLA	33.00		_		_						
PRESIDENT		X		X				325,664.	0.	30,672.	
(2) ANTONIO MOURA	0.30										
BOARD MEMBER		X						1,320.	0.	0.	
(3) PATRICIA PECK	0.30										
BOARD MEMBER		Х						440.	0.	0.	
(4) NORA ROSENBAUM	0.30									_	
BOARD MEMBER		X						440.	0.	0.	
(5) ANNE SHUKLA	40.00							404 445		40 700	
BUSINESS MANAGER				X	ļ	ļ.,	ļ	131,117.	0.	12,709.	
(6) JAMES KINTER	40.00	ŀ						105 050		10 216	
DIRECTOR	40.00	_			X		_	185,952.	0.	18,316.	
(7) LAWRENCE MARX	40.00							100 710		11 455	
RESEARCH SCIENTIST	40.00	_	_		-	X	<u> </u>	102,712.	0.	11,455.	
(8) DANIEL PAOLINO	40.00	ļ				37		102 202	_	11 056	
RESEARCH SCIENTIST					-	Х	-	103,392.	0.	11,856.	
	-				İ		İ				
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Form 990 (2012)

	1 990 (2012) SOCIETY,	<u>INC.</u>								52-1	<u>/61</u>	<u> 388</u>	<u>P</u>	age 8
Par	t VII Section A. Officers, Directors, Tru	stees, Key Em	ploy	ees	, an	d Hi	ighe	st C	ompensated Employe	es (continued)				
	(A)	(B)			(0	C)			(D)	(E)	- 1		(F)	
	Name and title	Average	١,,		Pos				Reportable	Reportable	1	Est	imate	ed
		hours per	box	, unle	ss pe	rson	than- is bot	h an	compensation	compensatio	n	am	ount	of
		week	offic	cer an	d a d	irecto	or/trus	tee)	from	from related		c	other	
		(list any	흃						the	organizations	3	comp	ensa	ation
		hours for	Ę				ted		organization	(W-2/1099-MIS	(C)	fro	om th	e
		related	真	aste			eusa		(W-2/1099-MISC)			orga	anızat	ion
		organizations	Individual trustee or director	Institutional trustee		Key employee	Highest compensated employee				ł	and	l relat	.ed
		below	М	돭	Officer	E E	hest	Former	İ		İ	orgai	nızatı	ons
		line)	르	₹.	8	<u>ş</u>	울통	횬						
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					}									
			L	<u> </u>			<u></u>							
1b	Sub-total								851,037.		0.	85	5,0	08.
С	Total from continuation sheets to Part \	/II, Section A							0.		0.		_	0.
đ	Total (add lines 1b and 1c)	-			<u>-</u> _				851,037.		0.	85	5,0	08.
2	Total number of individuals (including but	not limited to th	ose	liste	ed al	bove	e) wł	no r	eceived more than \$100	,000 of reportabl	e			
	compensation from the organization						•			•				5
	<u> </u>												Yes	No
3	Did the organization list any former office	r director or th	ietor	s ka	w or	nnlo	waa	٥r	highest compensated e	mployee on	Г			
•	line 1a? If "Yes," complete Schedule J for		13100	5, KG	y ei	npic	усс	, OI	ingriest compensated e	mployee on		ا ۾		v
	·										}	3		X
4	For any individual listed on line 1a, is the s									the organization	ŀ			
	and related organizations greater than \$15			•					• •		-	4	X	
5	Did any person listed on line 1a receive or	accrue comper	nsati	ion f	rom	any	unr/	elat	ed organization or indiv	idual for services				
	rendered to the organization? If "Yes," cor	mplete Schedul	e <i>J f</i>	or su	ıch_	pers	son					_5		X
Sec	tion B. Independent Contractors													
1	Complete this table for your five highest c	ompensated inc	depe	ende	nt c	ontr	racto	ors t	hat received more than	\$100,000 of com	pensa	ation fr	om	
	the organization Report compensation for	r the calendar y	ear e	endı	ng v	vith	or w	ıthır	the organization's tax	vear				
	(A)								(B)			(C)	`	
	Name and busines	s address	NC	ONE	?				Description of s	services	C	ompen		n
									<del></del>					
								$\dashv$	<del>.</del>					
									_					
								_						
	<u> </u>	=												
								$\Box$						
2	Total number of independent contractors	(including but n	ot lir	nite	d to	tho	se lis	ted	above) who received n	ore than				
	\$100,000 of compensation from the organ						00 110							
						<del></del>								

Form **990** (2012)

Form 990 (2012) SOCIETY, INC.

Part VIII Statement of Revenue

		Check if Schedule O cont	tains a response	to any question	in this Part VIII			🖂
	•		•		(A)	(B)	(C)	(D)
					Total revenue	Related or exempt function	—-Unrelated—- business	Revenuè-éxcluded from tax under
						revenue	revenue	sections 512, 513, or 514
ts t	1 a	Federated campaigns	1a				**-	010,01011
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues	1b		-			
β,ς To		: Fundraising events	1c					
if the		Related organizations	1d		1			į
s, Bii		Government grants (contribut		980,509.	1			
ë ë	1	All other contributions, gifts, gran		300,303.				
her	•	similar amounts not included abo		139,869.				
ĒĢ	n	Noncash contributions included in lines		133,003.	1			
a So	_	Total. Add lines 1a-1f	- i φ		4,120,378.			
		Totali Fide Miles Tu II		Business Code				<del> </del>
Φ	2 a	PUBLICATIONS		900099	53,163.	53,163.		
Program Service Revenue	b	· · · · · · · · · · · · · · · · · · ·		300033	33,103.	33,103.		<del></del>
Ser	c				-			<del> </del>
E S	d			<u> </u>				
ğά	4							
F.	f	All other program service reve	anue.					
		Total. Add lines 2a-2f	ande		53,163.	-	<del></del>	
	3	Investment income (including	duudanda intar	not and	33,103.			<del></del>
	3	other similar amounts)	dividends, inten	ssi, and	900.	-		000
	4	Income from investment of ta	y ayamnt hand r	vaccada .	300.			900.
	5	Royalties .	v-exempt pond t	broceeds				+
	•	noyanies .	(ı) Real	(v) Darsanal				<del> </del>
	6 a	Gross rents	(i) neai	(II) Personal				
	0 a	Less rental expenses						
	0	Rental income or (loss)						
	ر د	Net rental income or (loss)	L					
		Gross amount from sales of	(i) Convention	(v) Oth - v				<del> </del>
	1 a		(i) Securities 50,000.	(II) Other				
	<b>L</b>	assets other than inventory	30,000.					
	b		41 425					
	_	and sales expenses	41,425. 8,575.					
	C L		0,3/3.	<u> </u>	0 575			0 575
	a	Net gain or (loss)  Gross income from fundraising			8,575.			8,575.
J.G	o a		•	1				
Ne		contributions reported on line	of					
8		Part IV, line 18	•					
Other Reven	h		а					
ರ ∣		Less direct expenses .  Net income or (loss) from fund	b					
İ			=				<del></del>	-
l	Эа	Gross income from gaming ac						
	<b>.</b>	Part IV, line 19	а					
		Less. direct expenses	b			{		
		Net income or (loss) from gam Gross sales of inventory, less	_					
	и а	•						
		and allowances	. a					
		Less cost of goods sold	, b	L				
ŀ	с	Net income or (loss) from sales		<b>D</b>				<del></del>
H	44 -	Miscellaneous Revenue		Business Code				
	11 a							
1	b	<del></del>						<del> </del>
ļ	C	All other varieties				- <del>-</del>	<del></del>	<del> </del>
- 1	d	All other revenue						<del> </del>
- 1		Total, Add lines 11a-11d	•		4 102 016	F2 162		0.455
232009	12	Total revenue. See instructions.		<b>P</b>	4,183,016.	53,163.	0.	9,475.

Form 990 (2012) SOCIETY, INC.

Part IX Statement of Functional Expenses

	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).								
2600	Check if Schedule O contains a response to any question in this Part IX								
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses				
1	Grants and other assistance to governments and								
	organizations in the United States. See Part IV, line 21								
2	Grants and other assistance to individuals in								
	the United States See Part IV, line 22								
3	Grants and other assistance to governments,								
	organizations, and individuals outside the								
	United States See Part IV, lines 15 and 16								
4	Benefits paid to or for members								
5	Compensation of current officers, directors,	706 600	400 466	555 464					
	trustees, and key employees	706,630.	129,166.	577,464.					
6	Compensation not included above, to disqualified								
	persons (as defined under section 4958(f)(1)) and								
	persons described in section 4958(c)(3)(B)	1 002 162	1 761 011	100 150					
7	Other salaries and wages	1,883,163.	1,761,011.	122,152.					
8	Pension plan accruals and contributions (include	146,910.	133,519.	13,391.					
_	section 401(k) and 403(b) employer contributions)	253,886.	195,445.	58,441.					
9	Other employee benefits	191,360.	146,056.	45,304.					
10	Payroll taxes	191,300.	140,030.	43,304.					
11	Fees for services (non-employees)  Management								
a b	Legal	6,590.		6,590.					
C	Accounting	21,763.		21,763.					
d	Lobbying	2277001	-						
e	Professional fundraising services. See Part IV, line 17								
f	Investment management fees								
g	Other. (If line 11g amount exceeds 10% of line 25,								
•	column (A) amount, list line 11g expenses on Sch O.)	11,456.	3,150.	8,306.					
12	Advertising and promotion								
13	Office expenses	88,622.	55,725.	32,897.					
14	Information technology	185,415.	148,227.	37,188.					
15	Royalties								
16	Occupancy .	351,542.		351,542.					
17	Travel	82,102.	82,102.						
18	Payments of travel or entertainment expenses								
	for any federal, state, or local public officials								
19	Conferences, conventions, and meetings	51,834.	-	51,834.					
20	Interest _								
21	Payments to affiliates	4 001		4 201					
22	Depreciation, depletion, and amortization	4,201. 7,320.		4,201. 7,320.					
23	Other pyrapasa Itamyza ayaanaa nat aayarad	1,340.		1,340.					
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)								
а	SUBSCRIPTIONS & DUES	24,692.		24,692.					
b	UNALLOWED COSTS	18,241.		18,241.					
С	VISITOR PROGRAM	17,875.	17,875.						
d	TUITION REIMBURSEMENT	10,554.		10,554.					
е	All other expenses	25,195.	4,889.	<u>20,306.</u>					
25	Total functional expenses. Add lines 1 through 24e	4,089,351.	2,677,165.	1,412,186.	0				
26	Joint costs. Complete this line only if the organization								
	reported in column (B) joint costs from a combined								
	educational campaign and fundraising solicitation.								
	Check here if following SOP 98-2 (ASC 958-720)								
23201	0 12-10-12				Form <b>990</b> (2012				

Part X Balance Sheet Check if Schedule O contains a response to any question in this Part X (A) (B) Beginning of year End of year 74,105 31,054. Cash - non-interest-bearing 159,037. 289,710. 2 Savings and temporary cash investments 42,232 14,420. 3 Pledges and grants receivable, net 1,449. 7,049. 4 4 Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Assets 7 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other 21,005. basis Complete Part VI of Schedule D 10a 16,804 8,402. 4,201. b Less accumulated depreciation 10b 10c 73,409. 32,149. Investments - publicly traded securities 11 11 30,839. 33,605. 12 Investments - other securities See Part IV, line 11 13 Investments - program-related See Part IV, line 11 13 14 Intangible assets 14 8,644. 8,644. Other assets. See Part IV, line 11 15 15 420,832. 398,117. 16 Total assets. Add lines 1 through 15 (must equal line 34) 31. 17 Accounts payable and accrued expenses 17 18 Grants payable 18 97,950. 24,768. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Liabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 23 Secured mortgages and notes payable to unrelated third parties 24 Unsecured notes and loans payable to unrelated third parties 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 97,981 24,768. Total liabilities. Add lines 17 through 25 26 X and Organizations that follow SFAS 117 (ASC 958), check here complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 300,136. Unrestricted net assets 27 <u>396,064.</u> 28 Temporarily restricted net assets 28 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 31

> 420,832. Form 990 (2012)

396,064.

31

32

33

300,136.

398.117

32

33

Paid-in or capital surplus, or land, building, or equipment fund

Total net assets or fund balances

Total liabilities and net assets/fund balances

Retained earnings, endowment, accumulated income, or other funds

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Act and OMB Circular A-133?

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Form 990 (2012)

### SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

Open to Public Inspection

Name of the organization **Employer identification number** INSTITUTE OF GLOBAL ENVIRONMENT AND SOCIETY, INC. 52-1761388 Reason for Public Charity Status (All organizations must complete this part ) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3), Check the box that describes the type of supporting organization and complete lines 11e through 11h. b Type II c \_\_\_\_ Type III - Functionally integrated Type III - Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? g A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) 11g(ii) (ii) A family member of a person described in (i) above? (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11q(iii) h Provide the following information about the supported organization(s) (vi) Is the organization in col. (iv) Is the organization (v) Did you notify the (ii) EIN (vii) Amount of monetary (i) Name of supported (iii) Type of organization in col. (i) listed in your organization in col. (described on lines 1-9 organization (i) organized in the U.S.? support aovernina document? (i) of your support? above or IRC section. (see instructions)) Yes No Yes No Yes No

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

INSTITUTE OF GLOBAL ENVIRONMENT AND

Schedule A (Form 990 or 990-EZ) 2012 SOCIETY, INC. 52-1761388 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual grants ")	5,841,377.	5,676,075.	4,554,365.	4,321,502.	4,120,378,	24,513,697.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	5,841,377.	5,676,075.	4,554,365.	4,321,502.	4,120,378.	24,513,697,
5	The portion of total contributions						
	by each person (other than a					·	
	governmental unit or publicly						
	supported organization) included	l					
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						<del></del>
	Public support. Subtract line 5 from line 4						24 513 697.
	ction B. Total Support	Ţ <u>-</u>					<del></del>
	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	5,841,377,	5,676,075.	4,554,365,	4,321,502.	4,120,378.	24,513,697.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	3,022.	896.	3,294.	1,648.	900.	9,760.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)	12,000.	40,000.				<u>52,000.</u>
11	Total support. Add lines 7 through 10					<u> </u>	24,575,457.
12	Gross receipts from related activities,	etc. (see instructio	ns)			12	103,077.
13	First five years. If the Form 990 is for	r the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	n 501(c)(3)	
Sec	organization, check this box and stor ction C. Computation of Publ	<u>here</u> ic Support Per	centage		·		<b>&gt;</b>
	Public support percentage for 2012 (I			olumn (f))		14	99.75 %
15	Public support percentage from 2011	Schedule A, Part I	I, line 14			15	99.74 %
16a	33 1/3% support test - 2012. If the	organization did not	check the box or	line 13, and line 1	4 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly suppo	orted organization				<b>▶</b> X
b	33 1/3% support test - 2011. If the o	organization did not	check a box on li	ne 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly si	upported organiza	ition			
17a	10% -facts-and-circumstances tes	t - <b>2012.</b> If the orga	nızatıon did not c	heck a box on line	13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstanc	es" test, check th	is box and stop he	ere. Explain in Pai	rt IV how the organ	ization
	meets the "facts-and-circumstances"			-		Ü	ightharpoons
b	10% -facts-and-circumstances tes		•		-	17a, and line 15 is	10% or
	more, and if the organization meets th	-				•	
	organization meets the "facts-and-circ				•		
18	Private foundation. If the organization		-	-			s <b>&gt;</b> □
						dule A (Form 990	

232022 12-04-12

# Schedule A (Form 990 or 990 EZ) 2012 Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to

Se	ction A. Public Support	siow, piedoc com	pioto i dit ii j				
Cale	ndar year (or fiscal year beginning in)	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not		•	•	İ		
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services per-			ł			
	formed, or facilities furnished in			•			
	any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
·	are not an unrelated trade or bus-	İ					
	iness under section 513	1					
4			<del> </del>			<del> </del>	
4	Tax revenues levied for the organ-	Ì					
	ization's benefit and either paid to or expended on its behalf	1					
_	·		<del> </del>				
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	-					
	Total. Add lines 1 through 5	<del></del>				ļ	
7 a	Amounts included on lines 1, 2, and						
_	3 received from disqualified persons		ļ				
t	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the				ŀ		
	amount on line 13 for the year	<del></del>					
c	: Add lines 7a and 7b						
	Public support (Subtract line 7c from line 6)	L					
Sec	ction B. Total Support				-		· · · · · · · · · · · · · · · · · · ·
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2008	<b>(b)</b> 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable income	1				Ì	
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	: Add lines 10a and 10b				,		
11	Net income from unrelated business						
	activities not included in line 10b,	i					
	whether or not the business is regularly carried on	i					
12	Other income Do not include gain					<u> </u>	
	or loss from the sale of capital	1			-		
13	assets (Explain in Part IV) Total support. (Add lines 9, 10c, 11, and 12)		_			<del>                                     </del>	
	First five years. If the Form 990 is for	the organization'	s first second thu	rd fourth or fifth t	ax vear as a secti	on 501(c)(3) organiz	zation
•	check this box and stop here	and organization	o mot, 0000ma, tim	a, 10a1111, 01 111111 1	an your ao a coon	on oo regamz	Lation,
Sec	ction C. Computation of Publi	c Support Pe	rcentage				
	Public support percentage for 2012 (li			column (fl)	<del></del> -	15	%
	Public support percentage from 2011	• •	-		•	16	%
	ction D. Computation of Inves				-		
	Investment income percentage for 20					17	%
	Investment income percentage from 2	•	•	,		18	
	33 1/3% support tests - 2012. If the			on line 14, and line	e 15 is more than		
	more than 33 1/3%, check this box ar						▶□
h	33 1/3% support tests - 2011. If the	•	=	•			and
	line 18 is not more than 33 1/3%, che	•					
20	Private foundation. If the organization			•	•	-	
	3 12-04-12	. Sig not offect a	. 25% OIT III O 17, 13	a, or rob, check th		hedule A (Form 99	0 or 990-FZ) 2012

## SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

OMB No 1545-0047 Open to Public Inspection

INSTITUTE OF GLOBAL ENVIRONMENT AND Name of the organization

**Employer identification number** 

Pa	rt I Organizations Maintaining Donor Advise	od Funds or Other Similar Funds of	52-1/61388
<u> </u>			or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, Im-	(a) Donor advised funds	(b) Funds and other accounts
	Total must be at and of const	(a) Donor advised failus	(b) Fullus and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		
_	are the organization's property, subject to the organization's	•	Yes No
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of	or donor advisor, or for any other purpose co	
Da	rt II Conservation Easements. Complete if the ord		Yes No
		·	t IV, line 7.
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or e		rically important land area
	Protection of natural habitat	Preservation of a certific	ed historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quality	fied conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		
			Held at the End of the Tax Year
а			2a
b	, , , , , , , , , , , , , , , , , , , ,	-	2b
С	Number of conservation easements on a certified historic str	` · ·	2c
đ	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic structure	
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re-	leased, extinguished, or terminated by the o	rganization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements if	t holds?	. Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	and enforcing conservation easements duri	ng the year ►
7	Amount of expenses incurred in monitoring, inspecting, and	enforcing conservation easements during th	e year <b>&gt;</b> \$
8	Does each conservation easement reported on line 2(d) above	re satisfy the requirements of section 170(h)	(4)(B)(ı)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense st	atement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ion's financial statements that describes the	e organization's accounting for
	conservation easements		
Pai	rt III Organizations Maintaining Collections of		er Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue statemen	nt and balance sheet works of art,
	historical treasures, or other similar assets held for public ext	ubition, education, or research in furtheranc	e of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	C 958), to report in its revenue statement ai	nd balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed		
	relating to these items		
	(i) Revenues included in Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b> \$
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financial o	ain, provide
	the following amounts required to be reported under SFAS 1		, 1
а	Revenues included in Form 990, Part VIII, line 1	. , , , , , , , , , , , , , , , , , , ,	<b>&gt;</b> \$
b	Assets included in Form 990, Part X		<b>\$</b>
			F +

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2012

INSTITUTE OF GLOBAL ENVIRONMENT AND Schedule D (Form 990) 2012 52-1761388 Page 2 INC. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets(continued) Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply) Public exhibition Loan or exchange programs ā b Scholarly research Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included Yes on Form 990, Part X? No b If "Yes," explain the arrangement in Part XIII and complete the following table Amount c Beginning balance 1c d Additions during the year 1d e Distributions during the year 1e Ending balance 1f 2a Did the organization include an amount on Form 990, Part X, line 21? Yes No If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10 (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs f Administrative expenses End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment Permanent endowment Temporarily restricted endowment ▶ The percentages in lines 2a, 2b, and 2c should equal 100% 3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by. Yes No

<b>b</b> If "Yes" to 3a(ii), are the related organizations	listed as required on Sched	dule R?		3b
4 Describe in Part XIII the intended uses of the	organization's endowment	funds.		
Part VI Land, Buildings, and Equipm	ent. See Form 990, Part X	, line 10.		
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
a Leasehold improvements				

e Other

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

Schedule D (Form 990) 2012

4,201.

3a(i)

d Equipment

(i) unrelated organizations

(ii) related organizations

21,005

Schedule D (Form 990) 2012 SOCIETY, IN	<u>c.</u>		52-1761388 Page
Part VII Investments - Other Securities. See			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	Cost or end-of-year market value
(1) Financial derivatives			
-(2)—Closely-held-equity interests	33,605.	END-OF-YEAR	MARKET VALUE
(3) Other			
(A)			
(B) (C)			
(D)		·	
(E)	-		<del></del>
(F)			
(G)			
(H)			
(1)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	33,605.		
Part VIII Investments - Program Related. Se	e Form 990, Part X, line 13		
(a) Description of investment type	(b) Book value	(c) Method of valuation	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) (10)	<u> </u>		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets. See Form 990, Part X, line	<u>l_</u>		
	Description		(b) Book value
(1)			(2) 255, (2.25
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)		····	
(9)			
(10)	<u>-</u> -		
Total. (Column (b) must equal Form 990, Part X, col (B) line	15.)	· · ·	<u> </u>
Part X Other Liabilities. See Form 990, Part X, In (a) Description of liability		) Book value	
	η (α	) book value	
(1) Federal income taxes (2)			
(3)		<del></del>	
(4)		<del></del>	
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	25)	-	

2. FIN 48 (ASC 740) Footnote In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2012

		INSTITUTE OF GLOBAL ENVIRON	MEN			
<u>Sche</u>		(Form 990) 2012 SOCIETY, INC.				1761388 Page 4
Par	t XI	Reconciliation of Revenue per Audited Financial Statemer	its W	<u>ith Revenue per R</u>	eturr	
1	Total	revenue, gains, and other support per audited financial statements			1	4,185,279.
2	Amou	ints included on line 1 but not on Form 990, Part VIII, line 12				
a	Net u	nrealized gains on investments	2a	2,263.		
b	Dona	ted services and use of facilities	2b			
С	Reco	veries of prior year grants	2c			
d	Other	(Describe in Part XIII.)	2d			
е	Add I	nes 2a through 2d			2e	2,263.
3	Subtr	act line 2e from line 1			3	4,183,016.
4	Amot	ints included on Form 990, Part VIII, line 12, but not on line 1				
а	Inves	tment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other	(Describe in Part XIII)	4b			:
С	Add I	ines 4a and 4b			4c	0.
_5_		revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	4,183,016.
Pai	t XII	Reconciliation of Expenses per Audited Financial Stateme	nts V	Vith Expenses per	Retu	ırn
1	Total	expenses and losses per audited financial statements			1	4,089,351.
2	Amou	ints included on line 1 but not on Form 990, Part IX, line 25				
а	Dona	ted services and use of facilities	2a			
b	Prior	year adjustments	2b			
С	Other	losses	2c		}	
d	Other	(Describe in Part XIII)	2đ	•		
е	Add I	ines 2a through 2d			2e	0.
3	Subtr	act line 2e from line 1			3_	4,089,351.
4	Amou	ints included on Form 990, Part IX, line 25, but not on line 1				
а	Inves	tment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other	(Describe in Part XIII)	4b			
С	Add I	nes 4a and 4b			4c	0.
5		expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	4,089,351.
Pai	rt XIII	Supplemental Information				
Com	plete tl	nis part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III,	lines 1	la and 4, Part IV, lines 1	b and	2b, Part V, line 4, Part
X, line	e 2; Pa	rt XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to ${\mathfrak x}$	orovide	any additional informat	ion.	
PAI	RT X	K, LINE 2: IN JUNE 2006, THE FINANCIAL A	CCO	UNTING STAND	ARD	S BOARD
(F2	ASB)	RELEASED FASB ASC 740-10, INCOME TAXES	, т	HAT PROVIDES	GU	IDANCE FOR
REI	PORT	ING UNCERTAINTY IN INCOME TAXES. FOR TH	E Y	EAR ENDED DE	CEM	BER 31,
201	L2,	IGES HAS DOCUMENTED ITS CONSIDERATION C	F F	ASB ASC 740-	10	AND
DET	rerm	INED THAT NO MATERIAL UNCERTAIN TAX POS	ITI	ONS QUALIFY	FOR	EITHER
REC	COGN	ITION OR DISCLOSURE IN THE FINANCIAL ST	ATE	MENTS. THE F	EDE	RAL FORM
990	), F	ETURN OF ORGANIZATION EXEMPT FROM INCOM	E T	AX, IS SUBJE	CT	TO
EV7	MTN	INTION BY THE INTEDNAL DEVENTE CEDVICE	CEN	רים עווע בי∩ם ה	ים סעו	E VEXDC

Schedule D (Form 990) 2012

### SCHEDULE J (Form 990)

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

2012

ZU IZ

Department of the Treasury
Internal Revenue Service
Name of the organization

► Attach to Form 990. ► See separate instructions.

INSTITUTE OF GLOBAL ENVIRONMENT AND

SOCIETY, INC.

Inspection
Employer identification number

52-1761388

Part I **Questions Regarding Compensation** Yes No ta Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or 1b reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, Х trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant X Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? 4a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. 5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of Х a The organization? 5а b Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a 6b b Any related organization? If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments 7 X not described in lines 5 and 6? If "Yes," describe in Part III Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2012

# INSTITUTE OF GLOBAL ENVIRONMENT AND

SOCIETY, INC.

Schedule J (Form 990) 2012

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instruction's, on row (ii) Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed Do not list any individuals that are not listed on Form 990, Part VII

52-1761388

Page 2-

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

			3 T A COO T 1 T A T A CO T A C		3		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	į	
		(a) DIBARDOWII OI	(b) Dieakdowii oi W-2 and/or 1088-Miso compensation	SC compensation	(c) Retirement and	(D) Nontaxable	(E) Total of columns	(r) Compensation	forrod
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation		() (a)	in prior Form 990	066
ISH SHUKLA	€	295,715.	20,700.	9,249.	29,571.	1,101.	356,336.		0
PRESIDENT (2) JAMES KINTER	3 8	169,300.	8,000.	8,652.	16,930.	1,386.	204,268.		0
	(ii)		•		0	1			0
	(3)								
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# SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ➤ Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection.

Name of the organization

INSTITUTE OF GLOBAL ENVIRONMENT AND SOCIETY, INC

Employer identification number 52-1761388

FORM 990, PART VI, SECTION A, LINE 2: JAGADISH SHUKLA, PRESIDENT, AND ANNE SHUKLA BUSINESS MANAGER. HAVE A FAMILY RELATIONSHIP

FORM 990, PART VI, SECTION B, LINE 11: THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY SENIOR MANAGEMENT. THE FORM 990 WAS THEN REVIEWED BY THE PRESIDENT AND BUSINESS MANAGER. THE FORM 990 WAS SENT TO THE BOARD FOR REVIEW AND COMMENT BEFORE IT WAS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C: THE ORGANIZATION REQUIRES OFFICERS, TRUSTEES, AND KEY EMPLOYEES TO DISCLOSE ANNUALLY INTERESTS THAT COULD GIVE RISE TO A CONFLICT. IF A CONFLICT OF INTEREST ARISES, THE OFFICER OR DIRECTOR IS REQUIRED TO DISCLOSE THE CONFLICT OF INTEREST TO THE ENTIRE BOARD OF DIRECTORS. THEN HE OR SHE RECUSES HIMSELF OR HERSELF FROM DELIBERATION OR VOTING ON THE MATTER RELATED TO THE CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B. LINE 15A: THE COMPENSATION OF THE PRESIDENT AND THE BUSINESS MANAGER IS DETERMINED BY THE BOARD OF DIRECTORS. SEVERAL YEARS AGO, ON THE ADVICE OF THE INDEPENDENT AUDITING FIRM, AN INDEPENDENT OUTSIDE LAW FIRM WAS ENGAGED TO RECOMMEND A COMPENSATION LEVEL FOR THE PRESIDENT, WHICH WAS APPROVED BY THE BOARD OF DIRECTORS. AFTER THAT, EVERY YEAR THE ANNUAL RAISE FOR THE PRESIDENT AND THE BUSINESS MANAGER IS APPROVED BY THE BOARD OF DIRECTORS. THE LAST REVIEW TOOK PLACE IN DECEMBER 2012. COMPENSATION FOR ALL OTHER SENIOR MANAGEMENT (EXECUTIVE DIRECTOR DIRECTOR OF INFORMATION SYSTEMS, DIRECTORS OF THE CENTERS) IS DETERMINED BY THE PRESIDENT. COMPENSATION OF ALL THE STAFF IS DETERMINED BY THE DIRECTOR

OF THE RESPECTIVE CENTER

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 232211 01-04-13

Schedule O (Form 990 or 990-EZ) (2012)

Schedule O (Form 990 or 990-EZ) (2012) Name of the organization INSTITUTE OF GLOBAL ENVIRONMENT AND	Page Employer identification number
SOCIETY, INC.	52-1761388
ORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION	MAKES ITS
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FI	NANCIAL STATEMENTS
AVAILABLE TO THE PUBLIC UPON REQUEST.	
WAIDADDE TO THE FORDIC OFON REQUEST:	
•	