Exhibit 2

332001 10-29-13

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter Social Security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

<u>A</u>	For the	e 2013 calendar year, or tax year beginning	and	ending		_					
В	Check if	C Name of organization			D Employer ide	entification n	umber				
	applicabl	INSTITUTE OF GLOBAL ENVIRONMEN	ONA TN								
2	Addre	SOCIETY, INC.									
Ē	Name				52	2-176138	88				
F	Initial return	Number and street (or P.O. box if mail is not delivered to street a	ddress)	Room/suite							
F	Termi	•	<i>ua. uuu</i> ,	101	1 -	10-833-8	8195				
F	ated Amen	ded 0.	noetal code	1101	G Gross receipts \$,222,194.				
F	return Applic		postal code		H(a) Is this a gro		, 222, 134.				
L	Ition penda		עוועד א		for subordir	· —	Yes X No				
		· ·	HUKLIA								
_		SAME AS C ABOVE	4047(-)(4)		H(b) Are all subordin		lYes				
		empt status X 501(c)(3) 501(c) () ◀ (insert no.)	4947(a)(1)	or 527	-1 ´	ach a list (see					
		te: WWW.IGES.ORG	Othor		H(c) Group exer						
		organization: X Corporation Trust Association	Other -	L Year	of formation, 199	JI M State of	iegai domicile: MD				
	art I	Summary	· CEE	ר שמאם	CTT TIND	1					
ė	1	Briefly describe the organization's mission or most significant act	ivities SEE	PART 1	LII, LINE	1.					
Governance											
ēr	2	Check this box if the organization discontinued its ope		sed of more	e than 25% of its r	1 . 1	4				
Š	3	Number of voting members of the governing body (Part VI, line 1a	•			3	4				
<u>«</u>	4	Number of independent voting members of the governing body (F				4	3				
ies		Total number of individuals employed in calendar year 2013 (Part	V, line 2a)			5	42				
Activities &		Total number of volunteers (estimate if necessary)				6	0				
Act		Total unrelated business revenue from Part VIII, column (C), line 1	2			7a	0.				
	b	Net unrelated business taxable income from Form 990-T, line 34				7b	0.				
ō				_	Prior Year		urrent Year				
	8	Contributions and grants (Part VIII, line 1h)			4,120,37		<u>,174,658.</u>				
e	9	Program service revenue (Part VIII, line 2g)	53.	13,116.							
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	9,47		<u><1,135.</u> >						
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and	11e)			0.	0.				
		Total revenue - add lines 8 through 11 (must equal Part VIII, colun			4,1183,01		<u>,186,639.</u>				
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	KLU		701	0.	<u> </u>				
		Benefits paid to or for members (Part IX, column (A), line 4)		C 2034	181	0.	0.				
S	15	Salaries, other compensation, employee benefits (Part IX, column	((<u>A</u>), linືອໍຣ ^າ ຣ໌ 10)ໃ	6 2014			<u>,194,792.</u>				
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			اکّا	0.	<u> </u>				
ă	b	Total fundraising expenses (Part IX, column (D), line 25)									
Ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	l OGD		907,40)2.	968,484.				
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), I	ine 25)		4,089,35		<u>,163,276.</u>				
·	19	Revenue less expenses Subtract line 18 from line 12			93,66	55.	<u>23,363.</u>				
Net Assets or Find Balances				Be	eginning of Current Y	/ear Ei	nd of Year				
Sets	20	Total assets (Part X, line 16)			420,83	32.	435,517.				
TAS A	21	Total liabilities (Part X, line 26)			24,76	58.	0.				
8	22	Net assets or fund balances Subtract line 21 from line 20			396,06	54.	435,517.				
	art II	Signature Block									
Und	ler pena	lties of perjury, I declare that I have examined this return, including accom	panying schedule	es and staten	nents, and to the best	t of my knowled	lge and belief, it is				
true	, correc	t, and complete Declaration of preparer (other than officer) is based on all	l information of w	hich prepare	r has any knowledge.	. , ,	,				
		Shukla				5/12/	2014				
Sig	ın	Signature of officer			Date	$-\gamma$					
He		■ JAGADISH SHUKLA, PRESIDENT									
		Type or print name and title									
		Print/Type preparer's name Preparer's signs	ature		Date Che	eck R	01329561				
Pai	d	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	W 70m2		5/9/14 11 self-	-employed					
Pre	parer		EDMAN		Firm's Ell		1392008				
	Only	Firm's address 4550 MONTGOMERY AVE SUI									
	•	BETHESDA, MD 20814-2930	·		Phone no	.(301)	951-9090				
14-	v tha II	25 discuss this return with the preparer shown above? (see instru	·ot·onol		1. 110110 110		Voc No				

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2013)

	$\frac{1}{2}$ 990(2013) SOCIETY, INC. 52-1761388	<u> Page 2</u>
Pa	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission	
	TO PERFORM RESEARCH IN CLIMATE VARIABILITY, CLIMATE PREDICTABILITY	AND_
	CLIMATE CHANGE.	
2	Did the organization undertake any significant program services during the year which were not listed on	
	the prior Form 990 or 990-EZ?	X No
	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	X No
	If "Yes," describe these changes on Schedule O	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses	3
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses,	and
	revenue, if any, for each program service reported	
4a		116.)
	RESEARCH IN THE AREAS OF CLIMATE VARIABILITY, CLIMATE PREDICTABILIT	
	AND CLIMATE CHANGES.	
	THIS CHARLES CHARLOSS	
	· · · · · · · · · · · · · · · · · · ·	
		_
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$	
4c	(Code) (Expenses \$)
4d	Other program services (Describe in Schedule O)	
	(Expenses \$including grants of \$) (Revenue \$)	
4e	Total program service expenses ▶ 2,765,983.	
		90 (2013)

52-1761388 Page 3

Form 990 (2013) SOCIETY, INC.
Part IV Checklist of Required Schedules

•			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	ļ
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2_	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for		-	
	public office? If "Yes," complete Schedule C, Part I	_3_		<u> </u>
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	İ		
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_5_	<u> </u>	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	_6_		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	_		٠,,
_	Schedule D, Part III	8	 -	X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		
40	If "Yes," complete Schedule D, Part IV	9	 	X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent	40		.
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
_	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
a	Part VI	11a	Х	
h	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	IId	Λ	
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	110	- 23	
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
_	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	_13_		_X_
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		_X_
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	}		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		<u>X</u>
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15-		<u>-X</u>
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u>X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	_17		<u>X</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			v
10	1c and 8a? If "Yes," complete Schedule G, Part II Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18		<u>X</u>
19	complete Schedule G, Part III	10		v
20-2	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	202		<u>X</u>
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a 20b		Δ_
Ŋ	- 100 to mile 200, the the organization account a copy of its addition infancial statements to this letum?		990	(2013)
		. 01111		

Form 990 (2013) SOCIETY, INC.
Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		,,,,	110
	government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX,			
	column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	}		
	Schedule K If "No", go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_X_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so,			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		_X_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29_		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32_		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34_		<u>X</u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	1-		_
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	_36_		_X_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		,,	
	Note. All Form 990 filers are required to complete Schedule O	38	990	

	INSTITUTE OF GLOBAL ENVIRONMENT AND			
	990 (2013) SOCIETY, INC. 52-1761	<u> 388</u>	P	<u>age 5</u>
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
_ 、	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b. 0	ļ		•
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 42			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990 T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
Va	any contributions that were not tax deductible as charitable contributions?	6a		х
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	- 05		
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		21
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.0		
·	to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting N/A			
Ŭ	organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966? N/A	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person? N/A	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders N/A 11a			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
.,	amounts due or received from them) – – 11b			-
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year N/A 12b	4		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O			

Form **990** (2013)

14a

X

b Enter the amount of reserves the organization is required to maintain by the states in which the

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a Did the organization receive any payments for indoor tanning services during the tax year?

organization is licensed to issue qualified health plans

c Enter the amount of reserves on hand

13b

13c

Form 990 (2013) SOCIETY, INC. 52-1761388 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response

to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. b Enter the number of voting members included in line 1a, above, who are independent 3 1h Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision Х of officers, directors, or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? X 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a Each committee with authority to act on behalf of the governing body? Яh Х Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b X b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done X 12c X 13 Did the organization have a written whistleblower policy? 13 14 Did the organization have a written document retention and destruction policy? 14 X Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official Х 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a b If "Yes," did the organization follow a written-policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed MD, VA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, physical address, and telephone number of the person who possesses the books and records of the organization JAGADISH SHUKLA - 240 833-8195 20852-3042 11300 ROCKVILLE PIKE, ROCKVILLE, MD 332006 10-29-13

Form 990 (2013) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII	_

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received report able compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)			((C)			(D)	(E)	(F)	
Name and Title	Average		Position (do not check more than			1		Reportable	Reportable	Estimated	
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of other	
	week	<u> </u>	cer an	nd a d	irecto	or/trus	tee)	from	from related		
	(list any hours for	recto						the	organizations (W-2/1099-MISC)	compensation from the	
	related	9 0 0	gg gg			sated		organization (W-2/1099-MISC)	(44-27 1099-141130)	organization	
	organizations	Individual trustee or director	Institutional trustee		yee	Highest compensated employee		(11 27 1000 111100)		and related	
	below	nd ual	teto	 	Key employee	lest co	je j			organizations	
	line)	횰	is i	Officer	Key	E E	Former				
(1) JAGADISH SHUKLA	33.00										
PRESIDENT		X		X				343,025.	0.	44,007	
(2) ANTONIO MOURA	1.00										
BOARD MEMBER		X						880.	0.	0	
(3) PATRICIA PECK	1.00										
BOARD MEMBER		X						440.	0.	0	
(4) NORA ROSENBAUM	1.00										
BOARD MEMBER		X						1,320.	0.	0	
(5) ANNE SHUKLA	40.00										
BUSINESS MANAGER		_		X		_		140,945.	0.	19,048	
(6) JAMES KINTER	40.00										
DIRECTOR		_	_	_	X			207,846.	0.	39,509	
(7) DANIEL PAOLINO	40.00	-				l		40-044			
RESEARCH SCIENTIST		_	_			Х		107,241.	0.	18,672	
(8) V. KRISHNAMURTHY	40.00					l		400 000		45 465	
RESEARCH SCIENTIST			_			Х		109,036.	0.	<u> 15,167</u>	
		1									
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Form 990 (2013)

<u>Form</u>	990 (2013) SOCIETY,	INC.	_							<u> 52-1</u>	<u> 761</u>	<u> 388</u>	P	age 8
Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees	, and	iH t	ghe	st C	Compensated Employe	es (continued)				
•	(A) Name and title	(B) Average hours per week	box	not c	(C Posi heck r ss per id a di	ntion more	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	on	Est am	-	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional frustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organization (W-2/1099-MI	ns	comp fro orga	m th nızat relat	e ion ed
										- <u></u>				
			_											
			<u> </u>											
С	Sub-total Total from continuation sheets to Part VI	I, Section A						>	910,733. 0. 910,733.		0.	136		03. 0. 03.
2	Total (add lines 1b and 1c) Total number of individuals (including but n compensation from the organization	ot limited to th	ose	liste	ed ab	ove	e) wh	io re		,000 of reportab	1	130	, 1	5
3	Did the organization list any former officer,		ıstee	e, ke	y en	nplo	yee,	or l	highest compensated e	mployee on			Yes	No
4	line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su and related organizations greater than \$150	ım of reportabl								the organization		4	x	_X_
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	accrue comper	nsati	on f	rom	any	unr			dual for services	,]	5		Х
Sect	tion B. Independent Contractors						····							
1	Complete this table for your five highest co the organization. Report compensation for	•	•							•	npensa			_
	(A) Name and business	address	NC	ONE	3				(B) Description of s	ervices	C	(C) ompen		n
-							-		· 	_		-		
								\dashv						
												<u>-</u>		
								+		-	_	_		
2	Total number of independent contractors (i \$100,000 of compensation from the organi		ot lır	nıte	d to	thos	_	ted	above) who received m	ore than				

Form 990 (2013) SOCIETY, INC.
Part VIII Statement of Revenue

		Check if Schedule O cont	ains a response	or note to any lin		(B)	(C)	
					(A) Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue exclude from tax under sections 512 - 514
1	а	Federated campaigns	1a					
	b	Membership dues	1b			·		
	С	Fundraising events	1c					
	d	Related organizations	1d					
	е	Government grants (contribut	ions) 1e 3 ,	805,423.				
	f	All other contributions, gifts, gran	ts, and					
		similar amounts not included abor	ve 1f	369,235.				
	g	Noncash contributions included in lines	1a-1f \$					
	h	Total. Add lines 1a-1f		>	4,174,658.			
				Business Code				
2	а	PUBLICATIONS		900099	13,116.	13,116.		
	b							
	С							
	d							
	е							
	f	All other program service reve	nue	<u> </u>				
		Total. Add lines 2a-2f	 		13,116.			
3		Investment income (including	dividends, intere	est, and				
		other similar amounts)		P	144.			144
4		Income from investment of tax	k-exempt bond p	oroceeds -				
5		Royalties		<u> </u>		-		
			(ı) Real	(II) Personal				
6	_	Gross rents		1				
		Less rental expenses						
l		Rental income or (loss)		<u></u>				
i i		Net rental income or (loss)		_				
7	а	Gross amount from sales of	(i) Securities	(II) Other				
		assets other than inventory	34,276.					
	b	Less cost or other basis	25 555					
		and sales expenses	35,555. <1,279.					
		Gain or (loss)	<1,2/9.		<1,279.			1 276
		Net gain or (loss)		•	<1,2/9.	>		<1,279
8		Gross income from fundraising	•					
		including \$	of					
		contributions reported on line	•					
	h	Part IV, line 18 Less direct expenses	a b					
		Net income or (loss) from fund	-					1
		Gross income from gaming ac	=					
9	a	Part IV, line 19						
	'n	Less direct expenses	a b					
		Net income or (loss) from gam						
		Gross sales of inventory, less	=					
'0	а	and allowances						
ļ —	<u>_</u>	Less cost of goods sold	a b					
		Net income or (loss) from sale:						
	<u> </u>	Miscellaneous Revenu		Business Code				
11	2	IVIISCEIIANEOUS NEVENU		Lusiness Code				
i	b							
	C							1
İ	J	All adhances and						- -
	Ы	All other revenue		,				
	-	All other revenue Total. Add lines 11a-11d		•				-

Form 990 (2013) SOCIETY, INC.
Part IX | Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must com	plete all columns All oth	er organizations must co	omplete column (A)	
	Check if Schedule O contains a respor				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the United States See Part IV, line 22			,	
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	797,020.	143,466.	653,554.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	1 050 015	4 520 605	100 000	
7	Other salaries and wages	1,860,915.	1,738,685.	122,230.	
8	Pension plan accruals and contributions (include	105 466	100 606	1 000	
_	section 401(k) and 403(b) employer contributions)	125,466.	123,636.	1,830.	
9	Other employee benefits	227,213.	171,783.	55,430.	
10	Payroll taxes	184,178.	137,223.	46,955.	
11	Fees for services (non-employees)				
а	Management	6,450.		6 450	
b	Legal	21,208.		6,450. 21,208.	
c d	Accounting Lobbying	21,200.		21,200.	
e e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
q	Other (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch O)	5,451.		5,451.	
12	Advertising and promotion	<u> </u>			
13	Office expenses	97,099.	64,062.	33,037.	
14	Information technology	265,387.	239,253.	26,134.	
15	Royalties		•	-	
16	Occupancy	336,306.		336,306.	
17	Travel	77,427.	77,427.		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				= 19.2
19	Conferences, conventions, and meetings	35,118.		35,118.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,201.		4,201.	
23	Insurance	5,477.		5,477.	_
24	Other expenses I temize expenses not covered above. (List miscellaneous expenses in line 24e. If line		-	-	
	24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	60 201	60 201		
a	VISITOR PROGRAM	60,281.	60,281.	10 100	
b	UNALLOWED COSTS PAYROLL SERVICES	19,108. 8,317.		19,108.	
Ç	RECRUITING	6,986.	6,986.	8,317.	
d e	All other expenses	19,668.	3,181.	16,487.	
е 25	Total functional expenses Add lines 1 through 24e	4,163,276.	2,765,983.	1,397,293.	0.
<u>25</u> 26	Joint costs Complete this line only if the organization		21,001,000	1,001,2000	<u> </u>
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if fallowing SOP 98-2 (ASC 958-720)				

SOCIETY, INC.

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	te to any line	e in this Part X			
_					(A) Beginning of year		(B) End of year
	1	Cash - non interest-bearing			31,054.	1	19,642.
	2	Savings and temporary cash investments			289,710.	2	312,977.
	3	Pledges and grants receivable, net		-	14,420.	3	46,990.
	4	Accounts receivable, net	7,049.	4	975.		
	5	Loans and other receivables from current and fo	ormer officer	s, directors.			
		trustees, key employees, and highest compensa-					
		Part II of Schedule L	. ,	,		5	
	6	Loans and other receivables from other disquali	fied persons	(as defined under			
		section 4958(f)(1)), persons described in section	n 4958(c)(3)(l	B), and contributing			
		employers and sponsoring organizations of sect	tion 501(c)(9) voluntary			
S		employees' beneficiary organizations (see instr)				6	
Assets	7	Notes and loans receivable, net				7	
ĕ	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			•	9	·
	10a	Land, buildings, and equipment cost or other					
		basis Complete Part VI of Schedule D	10a	21,005.			
	b	Less accumulated depreciation	10b	21,005.	4,201.	10c	0.
	11	Investments · publicly traded securities	32,149.	11			
	12	Investments - other securities See Part IV, line 1	33,605.	12	46,289.		
	13	Investments - program-related See Part IV, line		13			
	14	Intangible assets	· · · · · · · · · · · · · · · · · · ·	14			
	15	Other assets See Part IV, line 11	8,644.	15	8,644.		
	16	Total assets. Add lines 1 through 15 (must equal	al line 34)		420,832.	16	435,517.
	17	Accounts payable and accrued expenses		17			
	18	Grants payable		_		18	
	19	Deferred revenue		_	24,768.	19	
	20	Tax-exempt bond liabilities		<u> </u> _		20	
	21	Escrow or custodial account liability Complete I				21	
ies	22	Loans and other payables to current and former		1			
ij		key employees, highest compensated employee	es, and disqi	ualified persons		:	
Lıabilities		Complete Part II of Schedule L				22	
_	23	Secured mortgages and notes payable to unrela		r		23	
	24	Unsecured notes and loans payable to unrelated				24	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
	25	Other liabilities (including federal income tax, pa	-			i	
		parties, and other liabilities not included on lines Schedule D	5 17-24) COI	riplete Part X of		0.5	
	26	Total liabilities. Add lines 17 through 25		-	24,768.	25 26	0.
	20	Organizations that follow SFAS 117 (ASC 958	R) check he	ra X and	24,700.	20	<u> </u>
w		complete lines 27 through 29, and lines 33 an		ie P Lat. and			
če	27	Unrestricted net assets	iu 54.		396,064.	27	435,517.
ajar	28	Temporarily restricted net assets		-	350,001.	28	133/31/1
Ä	29	Permanently restricted net assets				29	
Ĕ	~~	Organizations that do not follow SFAS 117 (A	- SC 958), ch	eck here			
ᅜ		and complete lines 30 through 34.]	
ţ	30	Capital stock or trust principal, or current funds				30	
Net Assets or Fund Balances	31	Paid-in or capital surplus, or land, building, or eq				31	
it A	32	Retained earnings, endowment, accumulated in				32	
S	33	Total net assets or fund balances	-,	-	396,064.	33	435,517.
	34	Total liabilities and net assets/fund balances		-	420,832.	34	435,517.
							Farm 990 (2012)

Form **990** (2013)

Forn	1990 (2013) SOCIETY, INC.	<u>52-176</u>	<u> 1388</u>	<u>P</u> a	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)		4,18		
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,16	3,2	76.
3	Revenue less expenses Subtract line 2 from line 1	3	2	<u>3,3</u>	63.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	39	6,0	<u>64.</u>
5	Net unrealized gains (losses) on investments	5	1	6,0	90.
6	Donated services and use of facilities	6			
7	Investment expenses	7		_	
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	43	5,5	17.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990 Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u>X</u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audıt,	1		
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O			
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sil	ngle Audıt			
	Act and OMB Circular A-133?		3а	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or guidite, explain why in Schedule O and describe any stone taken to undergo such guidite		26	v	

Form **990** (2013)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

INSTITUTE OF GLOBAL ENVIRONMENT AND

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013

Open to Public Inspection

Employer identification number

52-1761388 SOCIETY, INC Part I Reason for Public Charity Status (All organizations must complete this part) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii), (Attach Schedule E) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(ıv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 9 activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h __ Type II c ____ Type III - Functionally integrated d ____ Type III - Non-functionally integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III f supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, Yes No the governing body of the supported organization? 11g(i) (ii) A family member of a person described in (i) above? 11g(iı) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s) h (vi) Is the (iv) Is the organization (v) Did you notify the (i) Name of supported (ii) EIN (iii) Type of organization (vii) Amount of monetary organization in col. (described on lines 1-9 in col. (1) listed in your organization in col. organization support (i) organized in the U.S.? (i) of your support? governing document? above or IRC section (see instructions)) Yes No Yes No Yes No Total LHA For Paperwork Reduction Act Notice, see the Instructions for Schedule A (Form 990 or 990-EZ) 2013

332021 09-25-13

Form 990 or 990-EZ.

Schedule A (Form 990 or 990 EZ) 2013 SOCIETY, INC. Part II Support Schedule for Organizations Des

(Form 990 or 990 EZ) 2013 SOCIETY, INC. 52-1761388 Page 2
Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	ınclude any "unusual grants ")	5,676,075.	4,554,365.	4,321,502.	4,120,378.	4,174,658.	22.846.978.
2	Tax revenues levied for the organ-						
	ızatıon's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	5,676,075.	4,554,365,	4,321,502.	4,120,378,	4 174 658.	22,846,978.
5	The portion of total contributions				, ,		, , ,
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						22,123.
6	Public support. Subtract line 5 from line 4						22 824 855
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7	Amounts from line 4	5,676,075.	4,554,365.	4,321,502.	4,120,378.	4,174,658.	22.846.978.
8	Gross income from interest,				-		
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	896.	3,294.	1,648.	900.	144.	6,882.
9	Net income from unrelated business		*	•			
	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV)	40,000.	1				40,000.
11	Total support. Add lines 7 through 10						22.893.860.
	Gross receipts from related activities,	etc (see instruction	ns)			12	96,643.
13	First five years. If the Form 990 is for	the organization's	first, second, third	I, fourth, or fifth tax	year as a section	501(c)(3)	
	organization, check this box and stop	here				, , , ,	ightharpoons
Sec	ction C. Computation of Publ	ic Support Per	centage				
14	Public support percentage for 2013 (I	ine 6, column (f) div	rided by line 11, co	olumn (f))		14	99.70 %
15	Public support percentage from 2012	Schedule A, Part I	l, line 14			15	99.75 %
16a	33 1/3% support test - 2013. If the o	organization did not	check the box on	line 13, and line 14	4 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly suppo	rted organization				$\triangleright \mathbf{X}$
b	33 1/3% support test - 2012. If the o	organization did not	check a-box on li	ne 13 or 16a, and I	ine-15 is 33-1/3%	or more, check th	is box—
	and stop here. The organization quali	ifies as a publicly st	upported organiza	tion			ightharpoons
17a	10% -facts-and-circumstances test	t - 2013. If the orga	nization did not cl	neck a box on line	13, 16a, or 16b, a	nd line 14 is 10%	or more,
	and if the organization meets the "fac	ts-and-circumstanc	es" test, check th	is box and stop he	re. Explain in Parl	t IV how the organ	ization
	meets the "facts-and-circumstances"	test The organizati	on qualifies as a p	oublicly supported	organization		▶□
b	10% -facts-and-circumstances test	t - 2012. If the orga	nization did not cl	neck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets th	ne "facts-and-circun	nstances" test, ch	eck this box and s	top here. Explain	in Part IV how the	•
	organization meets the "facts-and-circ	cumstances" test T	he organization q	ualifies as a publicl	y supported orga	nization	ightharpoons
18	Private foundation. If the organizatio	n did not check a b	ox on line 13, 16a	, 16b, 17a, or 17b,	check this box ar	nd see instructions	s D
					Schee	dule A (Form 990	or 990-EZ) 2013

Schedule A (Form 990 or 990-EZ) 2013 Part III Support Schedule for Organizations Described in Section 509(a)(2)

Section A. Public Support	ow, picase com	piete i art ii j				
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 20	13 (f) Total
1 Gifts, grants, contributions, and			<u> </u>			
membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and	·					
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6)						
Section B. Total Support						
Calendar year (or fiscal year beginning in)	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 20 ⁻	13 (f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income						
(less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
13 Total support (Add lines 9, 10c, 11, and 12)		<u></u>	l		<u> </u>	
14 First five years. If the Form 990 is for t	he organization'	s first, second, thi	d, fourth, or fifth t	ax year as-a secti	on 501(c)(3)	organization,
check this box and stop here					 	
Section C. Computation of Public	Support Pe	rcentage			·	
15 Public support percentage for 2013 (lin	e 8, column (f) c	livided by line 13,	column (f))	-		
16 Public support percentage from 2012 S	Schedule A, Parl	t III, line <u>1</u> 5			16	
Section D. Computation of Invest	ment Incom	e Percentage				
17 Investment income percentage for 201	3 (line 10c, colui	mn (f) divided by lii	ne 13, column (f))		17	
18 Investment income percentage from 20	12 Schedule A,	Part III, line 17			18	
19a 33 1/3% support tests - 2013. If the o			on line 14, and line	e 15 is more than		
more than 33 1/3%, check this box and	_				•	>
b 33 1/3% support tests - 2012. If the o	•	-		• • • • • • • • • • • • • • • • • • • •		1/3%, and
line 18 is not more than 33 1/3%, chec	_					· —
20 Private foundation. If the organization		•	•	, , , , ,	•	
332023 09-25-13	a.aor orieon a		, ooo, oneon t			orm 990 or 990-EZ) 20

INSTITUTE OF GLOBAL ENVIRONMENT AND Schedule A (Form 990 or 990 EZ) 2013 SOCIETY, INC. 52-1761388 Page 4 Part IV Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, and Part III, line 12 Also complete this part for any additional information (See instructions)

Schedule A (Form 990 or 990-EZ) 2013

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public

Inspection

Name of the organization

INSTITUTE OF GLOBAL ENVIRONMENT AND SOCIETY, INC.

Employer identification number 52-1761388

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, lin	e 6	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	-	Yes No
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can be	e used only
	for charitable purposes and not for the benefit of the donor of		•
	impermissible private benefit?	, , , ,	Yes No
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes" to Form 990,	
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (e.g., recreation or e		storically important land area
	Protection of natural habitat		tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year		
			Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
c	Number of conservation easements on a certified historic str	ructure included in (a)	2c
ď	Number of conservation easements included in (c) acquired	• •	
_	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	——————————————————————————————————————
	year >	, ,	3
4	Number of states where property subject to conservation ea	sement is located	
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements i		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		during the year
7	Amount of expenses incurred in monitoring, inspecting, and	<u>-</u>	
8	Does each conservation easement reported on line 2(d) above		
	and section 170(h)(4)(B)(II)?	•	Yes No
9	In Part XIII, describe how the organization reports conservati	on easements in its revenue and expensi	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organizar	tion's financial statements that describes	the organization's accounting for
	conservation easements		
Pai	rt III Organizations Maintaining Collections o	f Art, Historical Treasures, or C	Other Similar Assets.
	Complete if the organization answered "Yes" to Form	990, Part IV, line 8	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue state	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public ext	nibition, education, or research in furthera	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	bes these items	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemen	it and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of pu	iblic service, provide the following amounts-
	relating to these items		<u> </u>
	(i) Revenues included in Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		\$
2	If the organization received or held works of art, historical tre	asures, or other similar assets for financia	
-	the following amounts required to be reported under SFAS 1		
а	Revenues included in Form 990, Part VIII, line 1	· •	> \$
b	Assets included in Form 990, Part X		> \$
_	, · · - · · · ·		· ·

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 332051 09-25-13

Schedule D (Form 990) 2013

Sche	dule D (Form 990) 2013 SOCIETY									Page 2
Pai	rt III Organizations Maintaining C	Collections of A	rt, Hist	torical Tr	reasures,	or Othe	er Simila	ar Asse	ts(continu	ued)
3,	Using the organization's acquisition, access	ion, and other recor	ds, checl	k any of the	following that	at are a si	ignificant i	use of its	collection	ıtems
	(check all that apply)									
а	Public exhibition		d 🔲 I	Loan or exc	change progr	ams				
b	Scholarly research		e 🗀 (Other						
С	Preservation for future generations									
4	Provide a description of the organization's c	ollections and expla	in how th	ney further t	he organizat	ion's exei	mpt purpo	se in Par	t XIII	
5	During the year, did the organization solicit of									
_	to be sold to raise funds rather than to be m								Yes	☐ No
Pai	t IV Escrow and Custodial Arran					"Yes" to	Form 990	, Part IV, I	ine 9, or	
L	reported an amount on Form 990, Pa			•					·	
1a	Is the organization an agent, trustee, custod	an or other interme	diary for	contribution	ns or other as	sets not	ıncluded			
	on Form 990, Part X?		,					·	Yes	☐ No
h	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowina t	table						
	ii 700, Oxplaii iio airangement iii artiiii	and complete and h							Amount	
	Beginning balance						1c			
	Additions during the year						1d			
	Distributions during the year						1e			
_	Ending balance						1f			
f O-	Did the organization include an amount on F	orm 000 Bort V line	212				<u> </u>		Yes	□ No
	5	•		boo boor	· provided in	Dort VIII			_ res	
Pai	If "Yes," explain the arrangement in Part XIII T V Endowment Funds. Complete						0			
ı aı	Endownient i unus. Complete	_			(c) Two yea			oare baok	(a) Four	
	Decree of control of the control of	(a) Current year	(<u>a) P</u>	rior year	(C) TWO yea	15 Dack	(a) Three y	ears Dack	(e) Four y	years back
1a	Beginning of year balance	<u>-</u>	-						 	
р	Contributions		 			+			-	
С	Net investment earnings, gains, and losses		ļ						 	
d	Grants or scholarships		ļ						<u> </u>	
е	Other expenditures for facilities		1							
	and programs				-					
f	Administrative expenses									
g	End of year balance		<u></u>							
2	Provide the estimated percentage of the cur	rent year end baland	ce (line 1	g, column (a	a)) held as					
а	Board designated or quasi-endowment		%							
b	Permanent endowment >	%								
С	Temporarily restricted endowment ▶	%								
	The percentages in lines 2a, 2b, and 2c should	uld equal 100%								
За	Are there endowment funds not in the posse	ession of the organiz	ation tha	t are held a	and administe	ered for th	ne organiz	ation	_	
	by								Ţ,	Yes No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(ii), are the related organization:	s listed as required o	on Sched	dule R?					3b	
4	Describe in Part XIII the intended uses of the								L <u>==</u> L	- -l
	t VI Land, Buildings, and Equipm									
	Complete if the organization answere), Part IV	, line 11a S	See Form 990	, Part X. I	line 10			
	Description of property	(a) Cost or o			t or other		cumulate	d	(d) Book	value
	becomplied of property	basis (invest			(other) -		preciation			-
	Land	2222 (, · / =	234		1		
			-			1		-		
	Buildings		-					-		
	Leasehold improvements				1 005		21 0/	7 =		
	Equipment				21,005.		21,00	12.		0.
	Other			/E1 :	40(1)			_		
<u>Total</u>	. Add lines 1a through 1e (Column (d) must e	equal Form 990, Part	X, colun	nn (B), line	1U(c))					0.

Schedule D (Form 990) 2013

Schedule	D	(Form	9901	2013	

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טט		L.I.I.	. INC.	

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Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"	to Form 990, Part IV, line	e 11b See Form 990, Part X, line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-	of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A) WASHINGTONFIRST BK SHARES	46,289	• END-OF-YEAR MARKET	VALUE
(B)			
(C)			
(D)			
(E)		-	
(F)			
(G)			-
(H) Total (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	46,289		
Part VIII Investments - Program Related.	40,209	· <u>·</u>	
Complete if the organization answered "Yes"	to Form 990 Part IV June	a 11c. See Form 990. Part V. line 13	
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-	of-vear market value
(1)	(0)		,
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total (Col. (b) must equal Form 990, Part X, col. (B) line 13.)		<u>-</u>	
Part IX Other Assets.			
Complete if the organization answered "Yes"		e 11d See Form 990, Part X, line 15	(h) Pook value
	Description		(b) Book value
(1)			
(2)			
(3) (4)			
(5)	· · · · · · · · · · · · · · · · · · ·		
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line	9 15)	>	
Part X Other Liabilities.			
Complete if the organization answered "Yes"	to Form 990, Part IV, line		
1. (a) Description of liability		(b) Book value	
(1) Federal income taxes			
(2)			-
(3)			
(4)			
(5)			
(6)			
(8) (9)			
Total. (Column (b) must equal Form 990, Part X, col (B) line	25)		
2. Liability for uncertain tax positions. In Part XIII, provide		to the organization's financial statements th	nat reports the

332053 09-25-13

Schedule D (Form 990) 2013

organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

4h

4c

4,186.

639

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a 4,163,276. Total expenses and losses per audited financial statements 1 1 Amounts included on line 1 but not on Form 990. Part IX, line 25 2 Donated services and use of facilities 2a Prior year adjustments 2b b c Other losses 2c d Other (Describe in Part XIII) 2d Add lines 2a through 2d 163 Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990. Part VIII, line 7b Other (Describe in Part XIII) c Add lines 4a and 4b 40 4.163. Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

| Part XIII | Supplemental Information.

Investment expenses not included on Form 990, Part VIII, line 7b

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

PART X, LINE 2:

а

Other (Describe in Part XIII)

Add lines 4a and 4b

EXPLANATION: FOR THE YEAR ENDED DECEMBER 31, 2013, IGES HAS DOCUMENTED ITS CONSIDERATION OF FASB ASC 740-10, INCOME TAXES, THAT PROVIDES GUIDANCE FOR REPORTING UNCERTAINTY IN INCOME TAXES AND HAS DETERMINED THAT NO MATERIAL UNCERTAIN TAX POSITIONS QUALIFY FOR EITHER RECOGNITION OR DISCLOSURE IN THE FINANCIAL STATEMENTS.

THE FEDERAL FORM 990, RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX, IS SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE, GENERALLY FOR THREE YEARS AFTER IT IS FILED.

	INSTITUTE	OF GLOBAL	ENVIRONMENT	AND		
Schedule D (Form 990) 2013 Part XIII Supplemental Infor	SOCIETY, I	NC.			<u>52-1761388</u>	Page 5
Part XIII Supplemental Infor	mation (continued)					
•						
		×	 		·	
						
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					<u>.</u>	

09-25-13

SCHEDULE J (Form 990)

Part I

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

INSTITUTE OF GLOBAL ENVIRONMENT AND SOCIETY, INC.

Employer identification number 52-1761388

Schedule J (Form 990) 2013

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence ☐ Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? Х 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee Written employment contract Independent compensation consultant X Compensation survey or study X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization a Receive a severance payment or change-of-control payment? 4a b Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of a The organization? X 5a b Any related organization? 5b If "Yes" to line 5a or 5b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of a The organization? 6a b Any related organization? 6b If "Yes" to line 6a or 6b, describe in Part III For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments 7 not described in lines 5 and 6? If "Yes," describe in Part III Х Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III 8 X 9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

INC. SOCIETY,

Schedule J (Form 990) 2013

52-1761388

· Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii)

Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

	-	F	(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	- <u>Φ</u>		(I) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(O)-(I)(B)	reported as deferred in prior Form 990
(1) JAGADISH SHUKLA		€ (309,600.	33,425.		42,960.	1,047.	387,03	0
(2) ANNE SHUKLA		3 3	129,945.	11,000.	0	17,995.	1,053.	159,993.	0
BUSINESS MANAGER) (E)		0.		4	١ ١		
(3) JAMES KINTER		Ξ	181,846.	26,000.		28,185.	11,324.	247,35	
DIRECTOR		(ii)	0		0	0	0.	0	
	-	Ξ							B
	-	3							
		Ξ							
		(E)							
		Ξ							
		(ii)							
		(i)							
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		())							
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	-	(ii)							
		Ξ							
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09-13-13					1.7				

Schedule J (Form 990) 2013	INSTITUTE OF GLOBAL ENVIRONMENT AND SOCIETY. INC.
Part III Supplemental Information	
Provide the information, explanati	Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
332113 09-13-13	Schedule J (Form 990) 2013

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2013
Open to Public Inspection

Name of the organization INSTIT

INSTITUTE OF GLOBAL ENVIRONMENT AND SOCIETY, INC.

Employer identification number 52-1761388

FORM 990, PART VI, SECTION A, LINE 2:

EXPLANATION: JAGADISH SHUKLA, PRESIDENT, AND ANNE SHUKLA, BUSINESS MANAGER,

HAVE A FAMILY RELATIONSHIP.

FORM 990, PART VI, SECTION B, LINE 11:

EXPLANATION: THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND
REVIEWED BY SENIOR MANAGEMENT. THE FORM 990 WAS THEN REVIEWED BY THE
PRESIDENT AND BUSINESS MANAGER. THE FORM 990 WAS SENT TO THE BOARD FOR
REVIEW AND COMMENT BEFORE IT WAS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EXPLANATION: THE ORGANIZATION REQUIRES OFFICERS, TRUSTEES, AND KEY

EMPLOYEES TO DISCLOSE ANNUALLY INTERESTS THAT COULD GIVE RISE TO A

CONFLICT. IF A CONFLICT OF INTEREST ARISES, THE OFFICER OR DIRECTOR IS

REQUIRED TO DISCLOSE THE CONFLICT OF INTEREST TO THE ENTIRE BOARD OF

DIRECTORS. THEN HE OR SHE RECUSES HIMSELF OR HERSELF FROM DELIBERATION OR

VOTING ON THE MATTER RELATED TO THE CONFLICT OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15A:

EXPLANATION: THE COMPENSATION OF THE PRESIDENT AND THE BUSINESS MANAGER IS

DETERMINED BY THE BOARD OF DIRECTORS. SEVERAL YEARS AGO, ON THE ADVICE OF

THE INDEPENDENT AUDITING FIRM, AN INDEPENDENT OUTSIDE LAW FIRM WAS ENGAGED

TO RECOMMEND A COMPENSATION LEVEL FOR THE PRESIDENT, WHICH WAS APPROVED BY

THE BOARD OF DIRECTORS. AFTER THAT, EVERY YEAR THE ANNUAL RAISE FOR THE

PRESIDENT AND THE BUSINESS MANAGER IS APPROVED BY THE BOARD OF DIRECTORS.

THE LAST REVIEW TOOK PLACE IN MAY 2012. COMPENSATION FOR ALL OTHER SENIOR

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2013)

332211 09-04-13

Schedule O ≰ orm 990 or 990 EZ) (2013)	Page 2
Name of the organization INSTITUTE OF GLOBAL ENVIRONMENT AND SOCIETY, INC.	Employer identification number 52-1761388
MANAGEMENT (EXECUTIVE DIRECTOR, DIRECTOR OF INFORMATION S	YSTEMS, DIRECTORS
OF THE CENTERS) IS DETERMINED BY THE PRESIDENT. COMPENSAT	ION OF ALL THE
STAFF IS DETERMINED BY THE DIRECTOR OF THE RESPECTIVE CEN	TER.
FORM 990, PART VI, SECTION C, LINE 19:	
EXPLANATION: THE ORGANIZATION MAKES ITS GOVERNING DOCUMEN	TS, CONFLICT OF
INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO TH	E PUBLIC UPON
REQUEST.	